

INCENTIVE	DESCRIPTION	Justification	Estimated Overall Budget (US\$)
Program Leadership	Local leaders to mentor, train and lead patrols	1 Overall Director to ensure field operations for CRR programme and Rhino Pride Campaign are planned, resourced and carried out effectively and efficiently (including vehicle)	\$67,500
Conservancy Engagement Leadership	Ensure consistent liaison with Conservancy leadership	2 Part Time Conservancy Engagement Coordinators to serve as Conservancy engagement leads and liaise with patrol leaders across the range (including vehicles)	\$48,000
Patrol Leadership	Local leaders to mentor, train and lead patrols	3 Full Time Patrol Coordinators to plan and support joint CRR/NGO patrol deployments across the range (including vehicles)	\$72,000
Patrol Support Vehicles	New vehicles to conduct logistical support for 3 areas	\$28,500 / vehicle	\$85,750
Patrol Food	Well-balanced, plentiful food for patrols	\$8 / day / ranger x 750 ranger days per month	\$72,000
Uniforms	Hat, shirt, trousers, socks and boots	1 replacement per year per ranger @\$110 for 75 rangers	\$8,250
Personal Patrol Kit	Binoculars, Canvas tents & bedrolls	1 per ranger after 12 month training x 20 new rangers in 2018 @ \$550 per set	\$11,000
Team Rhino Monitoring Equipment	Ultra zoom digital camera, GPS / Smart device	Re-stock ~ 10 sets per year @ \$700 per set	\$7,000
Rhino Sighting Bonus	Bonus for each sighting with ID Form & Photo	~ \$5 / sighting / ranger ~ 448 ranger rhino sightings per month	\$26,880
Rhino Diversity Bonus*	Bonus for % of known individual rhinos sighted during patrol	~ \$50 / patrol x 19 joint patrols per month (\$950 / mo) x 12 months	\$11,400
Field Allowance	Each effective patrol day in the field	\$3.50 / day / ranger @ 20 days / month for ~ 40 rangers = \$2,800 / month for Jan – June 2020. Reduced by 50% for July – Dec 2020 = \$1400 / month.	\$25,200
GRAND TOTAL			\$434,980